



# **Newark Division of Police**

## **2014 Annual Report**

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## Letter from the Chief

2014 was a year most members of the Newark Police Division would like to forget. On November 5th one of our officers was shot in the arm by a man who a few minutes later was struck by an unmarked police vehicle after he pointed his weapon at that officer. Then on December 5th a man refused to drop his weapon and as he began to lift it in the direction of our officers he was shot by two Newark officers. This isn't the norm in Newark and hopefully it won't repeat itself in 2015 and beyond.



Chief Steven Sarver

Fortunately, we again saw a slight reduction in major crime in most of the important categories. You will see later in this report that crime went down in five of the nine crime categories that we monitor, went up three others and stayed the same in a very important category—homicides. Newark continues to be a safe place for all of us to live, work and raise our families.

We didn't add any new officers in 2014 and only lost two through retirement and a resignation. We also didn't fill any vacant civilian positions—although we did lose a Public Safety Officer and our Forensic Scientist.

Our Citizens on Patrol program continued throughout the year. We are very grateful to have several Citizen Police Academy Alumni members who continue to be involved in making Newark a safer community by patrolling our streets a couple of times each week.

If this is your first opportunity to view our Annual Report, let me explain how our agency is set up. The Police Division is comprised of four separate bureaus—each of which play a distinct role in the overall efficiency of the Division. Each bureau is supervised by a captain and include the Administrative Bureau, the Detective Bureau, the Patrol Bureau and the Support Bureau. On the following pages you'll get a snapshot about each bureau along with some highlights of our employees. On the last few pages you'll see some important statistical data from 2014.

I hope you enjoy looking through the 2014 edition of our Annual Report. If you have any questions my door is always open. Please feel free to contact me with any issues you may have. You can reach me by telephone at 670-7931 or feel free to contact me by e-mail at [chief@newarkohio.net](mailto:chief@newarkohio.net).

Respectfully,

*Steven J. Sarver*

Chief Steven J. Sarver, CLEE

# *Newark Division of Police*

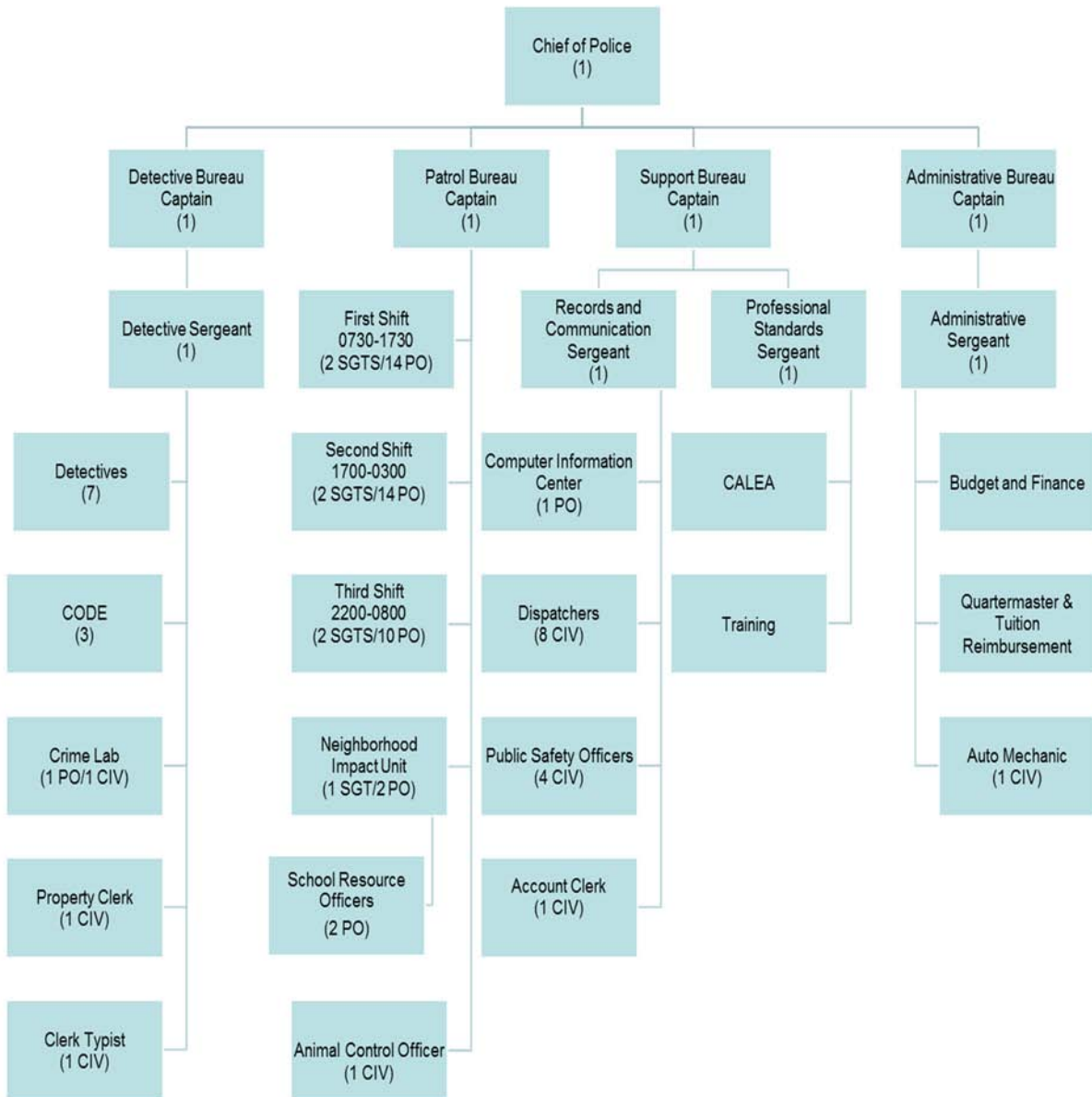
## *Mission Statement*

**The mission of the Newark Police is to work in partnership with the citizens of the community to provide a safe environment where the quality of life may be improved through the delivery of fair and impartial police services.**

## *Values*

- ◆ **We value human life and dignity.**
- ◆ **We value integrity as the basis for community trust.**
- ◆ **We value the fair and impartial enforcement of Federal, State, and Local laws and the rights of the accused.**
  - ◆ **We value professional excellence.**
- ◆ **We value all members of the division, both sworn and civilian.**

## 2014 Division Organizational Chart



## 2014 Budget

Our budget is largely derived from the General Fund. In 2001 a joint safety level was passed by Newark residents to supplement the budget of both the Police and Fire Divisions. The levy placed an additional 1/2 % income tax on working citizens of Newark and those people who worked inside the city but live elsewhere. This money is dedicated solely to these agencies. The amount of money generated by this levy in 2014 totaled just over \$5 million and was split evenly between the Police and Fire Divisions. Along with the General Fund and the safety levy, we also benefit from various grants for personnel, equipment or programs. We currently receive funding to cover the cost of two officers through the Office of Community Oriented Policing Services (COPS) amounting to \$100,000 a year for three years ending in 2015.

The total amount made available for the Police Division at the beginning of 2014 was \$8,327,601—slightly down from the \$8,361,171 we were allotted in 2013. Part of the decrease in our budget was directly related to less available city revenue which meant not replacing some employees as we lost them.

Nearly 93% of the entire Police Division budget is dedicated to the compensation of employees. The compensation items for uniformed officers and non-uniformed employees go way beyond just the salaries of the personnel. Other areas that come into play include health insurance, workers compensation expenses, Medicare, retirement, holiday pay and overtime.

The remaining 7% of the budget is dedicated to operating expenses to include training, office supplies, gasoline, vehicle maintenance, telephones, uniforms and equipment, building costs, technology-related items and much more.

Funds used for capital improvements are not included in the individual budgets of the various departments/divisions within city government. The city maintains one Capital Improvement Fund and the amount of money provided to each department is decided upon by the Mayor and the City Auditor. In 2014, the Police Division was allotted sufficient funding to purchase one patrol vehicle and to make the second annual lease payment on four detective vehicles on a three-year commitment. 2015 will be the final payment and then we will purchase each of the leased vehicles for \$1. We were also provided with roughly \$25,000 to help cover the cost of new radios which totaled \$90,000. The balance of \$70,000 consisted of a \$20,000 Homeland Security grant and monies moved from other accounts within our budget.

The Police Division generates additional revenue for use by the city of Newark in a number of ways. Both Newark High School and the Career & Technology Center (C-TEC) provided \$40,000 each in 2014 in exchange for having a School Resource Officer assigned to their campuses. We also bring in revenue through fingerprinting services, copies of records, alarm billing, vehicle impoundments, drug analysis for other agencies and some grants.

Maintaining fiscal responsibility is more important today than it has been for many years. Funds are harder to come by and expenses for everything has increased.

## **Three-Year Strategic Plan**

As part of the CALEA accreditation process, agencies that strive to become accredited must have a strategic plan in place. In addition, it just makes good sense to have a plan in place for the future. The planning process for our Strategic Plan began in 2008 with inter-departmental surveys and citizen surveys to determine the direction the Division needed to go and what goals they needed to strive to attain. Several members from the Division provided valuable input concerning the needs of the agency.

A survey was conducted to determine the opinions and desires of the community. The following groups comprised the Strategic Planning Committee and participated in the survey: Newark Chamber of Commerce; Licking County Area Transportation Study (LCATS); Licking County Planning Commission; the Licking County Sheriff's Office; Licking Memorial Hospital; the Licking County Juvenile Court System and representatives from several Newark businesses.

### **Development of the Strategic Plan**

In the summer of 2008, we began forming our initial Three-Year Strategic Plan for years 2009 through 2011. During the process, management and employees conducted an in-depth strategic analysis to evaluate the overall operations of the Police Division. The final product was then implemented in January of 2009 with five (5) Goals, twenty-one (21) Strategies, and thirty-five (35) Tactics. Each Tactic has one or more Measurements attached along with an Owner who is responsible for ensuring that particular Tactic is completed in the right time frame. During this current three-year period the Division's goals include Work to Reduce Crime and Its Impact on the Community; Achieve Organizational Excellence; Strengthen Relationships; Increase Use of Technology; and Improve Traffic Safety.

The Three-Year Strategic Plan was updated in early 2014 and a new three-year period was then initiated in February of 2014 for Years 2014—2016. Each year we conduct a review coinciding with the Division's annual budget review cycle to determine whether we met our goals or whether they need to be adjusted or re-prioritized. This is based on existing operating expenses, service indicators, crime statistics, and/or special initiatives.

An Annual Performance Report is prepared each fiscal year and made available on the Police Division's website to provide better public access. The report provides a progress and status report for each of the individual strategies presented within the Strategic Plan. You can view our current strategic plan and the 2014 results on our website.

## Office of the Mayor

Mayor Jeff Hall became the 68th Mayor of Newark on January 1, 2012. Born and raised in Newark, Mayor Hall is an honors graduate from Newark High School and earned a bachelor's degree in accounting with a minor in Information Technology. He also has a master's degree in accounting from The Ohio State University. Prior to serving as Mayor, Jeff was the Newark City Treasurer.

Mayor Hall is committed to making safety, education, and jobs a top priority for the City of Newark. Mayor Hall has surrounded himself with a talented TEAM of dedicated, professional individuals who assist him in strategies that support his vision.



Mayor Jeff Hall

## Director of Public Safety



Director Bill Spurgeon

The Director of Public Safety is William “Bill” Spurgeon. The Safety Director is appointed by the Mayor and serves at the pleasure of the Mayor. Director Spurgeon oversees the Police and Fire Divisions and the enforcement of the Property Maintenance function of the city of Newark along with Code enforcement.

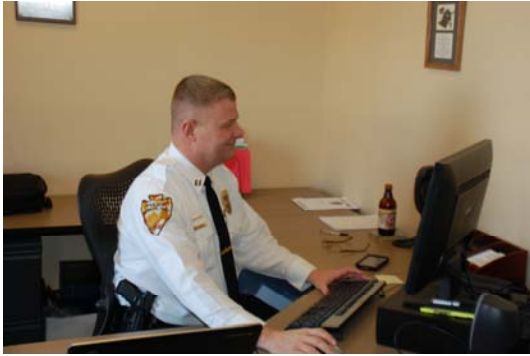
Director Spurgeon was born and raised in Newark and is a second generation public servant as his father served as the chief of police in Newark from 1968 through 1974. Director Spurgeon also has a brother who retired from the Ohio State Highway Patrol as a Sergeant.

Director Spurgeon and his wife Susan have two adult children. He graduated from Newark Senior High and then went on to earn an Applied Associate degree in Business Administration from Central Ohio Technical College along with a Bachelor of Business Administration, Cum Laude from Mount Vernon Nazarene University.

Director Spurgeon started his career with the Newark Division of Fire in 1986 and served as a Firefighter/Paramedic, a Lieutenant, a Captain and as an Assistant Chief where he oversaw Human Resources, Emergency Medical Services and Training. In 2013 he completed the Ohio Fire Executive Program.



## Administrative Bureau



Captain Barry Connell

The Administrative Bureau oversees the business affairs of the Division. Their major task being the day-to-day coordination of the budget along with developing the annual budget each year.

Captain Barry Connell was the Commander of the Administrative Bureau throughout 2014. He began with the Division in 1990, was promoted to the rank of sergeant in 1998 and to captain in 2010.

In 2012 Captain Connell attended the Southern Police Institute's 12-week Administrative Officers Course. In addition he has completed the Police Executive

Leadership College along with and the Certified Law Enforcement Executive program, both through the Ohio Law Enforcement Foundation. Captain Connell has a bachelor's degree in Criminal Justice from Columbia Southern University.

### Administrative Bureau Sergeant

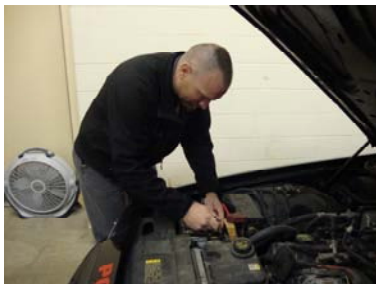
Sergeant Tim Hickman began serving as the Administrative Bureau Sergeant in July of 2011 after working his first 26-plus years with the Division in the Patrol Bureau. Although his primary role in this position is to make sure all police related bills from our various vendors are paid, he also serves as the Quartermaster, oversees the Tuition Reimbursement function and he also supervises the Division's auto mechanic to ensure our fleet of vehicles are properly maintained.



Sergeant Tim Hickman

As the Quartermaster, it's his duty to ensure all officers have their necessary uniform components and he serves as the liaison between the individual officers and the various vendors when an officer needs a new uniform part such as shirts, pants, shoes, gun belts, etc.

### Fleet Maintenance



Tim Hoffman

Tim Hoffman began his career with the Newark Police Division as our mechanic in early 2013. He services our fleet of roughly 50 vehicles including marked police cruisers, the Animal Control van, the Special Operations van and our detectives' vehicles. His main responsibility is to keep the fleet up and running and he does so with a very good proactive maintenance program. Lastly, he prepares each new cruiser for the street by installing light bars, sirens, prisoner cages, computer stands, and more.

## Detective Bureau



Captain Craig Riley

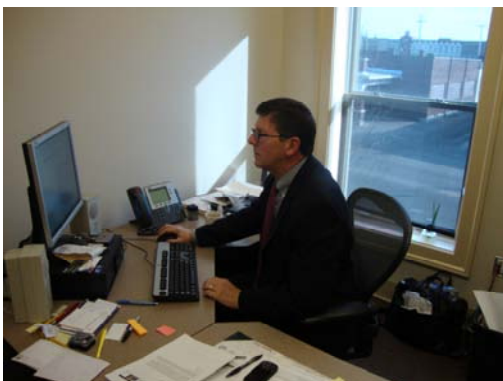
Captain Craig Riley was in charge of the Detective Bureau for the entire year in 2014. He began his career with the Police Division in 1989, was promoted to sergeant in 2001 and to captain in 2006. He is a 2008 graduate of the Northwestern University School of Police Staff and Command and he recently completed his master's degree in Organizational Leadership.

In 2014 Captain Riley was also responsible for several other tasks outside his normal duties. These include responsibility for updating of the Three-Year Strategic Plan on an annual basis and he serves as the supervisor of the Technical Crash Investigative Unit.

The Detective Bureau is responsible for investigating most of the crimes that are reported when a criminal offense doesn't end in an immediate arrest and requires a follow-up investigation. All detectives are assigned to investigate specific types of crimes such as robberies, sexual assaults, thefts, white collar crime etc. This allows them to not only focus more on particular areas of investigation, it also allows them to receive specialized training in their particular field and be more aware of any crime patterns that may develop throughout the City of Newark and Central Ohio area as well.

Our investigators spend a great deal of time developing information and sharing intelligence with other agencies in the overall battle against crime in Licking County and in Central Ohio in general. They also work very closely with federal agencies such as the Federal Bureau of Investigation; the United States Secret Service; the Bureau of Alcohol, Tobacco and Firearms; along with United States Postal authorities.

## Detective Sergeant



Sergeant Scott Snow

Sergeant Scott Snow serves as the Detective Bureau Sergeant. Sergeant Snow joined the Division in 1990 and was promoted to sergeant in 2000. His overall responsibilities include supervising the Property Room function, the Crime Lab and the nine investigators.

In this role he is charged with assigning felony cases to be investigated and he assists the investigators with their cases if necessary. Once a case is completed he reviews it very thoroughly to make sure everything possible has been done to make an arrest before the assigned investigator closes it as inactive.

## **Major Crimes Unit**

The Major Crimes Unit is the largest unit in the Detective Bureau and they handle the majority of the crimes that are investigated. The detectives comprising this unit in 2014 included Doug Wells, Melanie Angle, Travis Delancey and Mike Massaro. These detectives investigate all major crimes such as homicides, major thefts, felonious assaults, robberies, burglaries, white collar crime and any other crime that creates a major impact on the quality of life in Newark.

## **Physical Abuse Unit**

Detective Steve Vanoy was the primary investigator in this unit in 2014 and was assisted by Detective Clint Eskins during the first half of the year and by Detective Tim Fleming during the second half of the year. These detectives investigated all incidents of physical and sexual abuse where both children and adults are the victims. These investigations frequently necessitated interaction with other governmental agencies outside law enforcement including many social service agencies in Licking County. Investigating such crimes is very difficult and these two detectives did an outstanding job.

## **Narcotics Unit**

Included within the Detective Bureau are three narcotic detectives assigned to the Central Ohio Drug Enforcement Task Force (CODE). CODE is a federally funded Drug Task Force working with several agencies within a four-county area with oversight provided by the Licking County Sheriff's Office. Our narcotic detectives are assigned to work with many other police agencies to identify, arrest and prosecute drug users, dealers, distributors and the manufacturers of illegal drugs. While maintaining a discreet presence throughout Newark and other communities, this unit is charged with the overwhelming task of conducting the war on drugs on the front line. Through their dedication and devotion these individuals work tirelessly with very little or no recognition for their efforts. More information on the accomplishments of CODE can be found on the Page 24.

## **Clerical Assistant**

Ms. Cheri Caudell does a tremendous job assisting our detectives in many ways. In addition to handling the Crimes Stoppers tip line, she types many transcripts of interviews and does many other tasks that make life easier for the detectives. She has been the driving force behind the Police Division's effort to make sure every child in Newark has a Christmas present on Christmas Day. Her mother was a longtime employee of the Police Division serving as the secretary to the Police Chief for many years.



Ms. Cheri Caudell

## Property Room



Our Property Room is a complex and detailed operation that must be run in an extremely efficient manner. This is done not only to ensure accountability of the thousands of pieces of property that come into police possession each year, but to avoid any liability issues associated with misplaced or lost property whether needed for court or property that must be returned to its rightful owner where applicable. At the end of 2014 our Property Room held over 14,000 items that were either evidence, found property or confiscated property. Some property, by law, must be held for many, many years before it can be destroyed if no longer needed.

Ms. Jody Hill

The Division is very fortunate to have key people in place to make sure this is achieved. Ms. Jody Hill is the Property Room Clerk and oversees the day-to-day operation of the Property Room. Once each year an unannounced inspection is conducted by the police chief in which randomly selected pieces of property must be located. For the fifth year in a row each piece that was asked for was located by Ms. Hill. This is no easy task with over 14,000 items on hand.

## Forensics Services Section

The Forensics Services Section (Crime Lab) performs many laboratory services not only for our agency, but for many other Central Ohio police agencies as well which includes the Central Ohio Drug Enforcement Task Force. Our criminalist is Detective Tim Elliget. Tim joined the Division in 1994 and has been assigned to the Crime lab almost his entire career. He performs forensic testing such as fingerprint recovery and comparisons, firearms test fires, trace evidence recovery and serial number restoration. The majority of what he does involves the testing of drugs.



Criminalist Tim Elliget

In addition to his "inside" laboratory duties he also conducts crime scene investigations. He responded to numerous crime scenes in 2014 looking for fingerprints, photographing pry marks, gathering blood or other body fluid samples and much more.

In 2013 the Division initiated a civilian Forensic Scientist position for drug testing after the Ohio Attorney General's office provided us with a \$60,000 instrument used to streamline the testing process. Our Forensic Scientist decided to leave us in August of 2014 for another opportunity at the state level. Her position remained unfilled throughout the remainder of the year.

## Patrol Bureau



Captain Dave Haren

Throughout the majority of 2014 the Patrol Bureau was led by Captain Dave Haren. He joined the Police Division in 1992, was promoted to sergeant in 1998 and then promoted to captain in 2013. Captain Haren has a Bachelor of Science in Criminal Justice and Sociology from Ashland University. He has attended the Northwestern University School of Staff and Command course in 2005 and the Federal Bureau of Investigation's National Academy in 2012.

In addition to serving as a self-defense instructor for the Police Division, he also serves Commander of our Special Operations Group where he oversees training to keep our members not only sharp, but also physically fit.

The Patrol Bureau is the heart of the Division and contains the largest number of personnel. Roughly 75% of all our sworn officers are assigned to Patrol. The main duty of our patrol officers is to respond on calls for service while being on the alert for crimes in progress and other hazards that affect quality of life issues for our citizens and our visitors.

The Patrol Bureau provides “24/7” street coverage and are responsible for the daily suppression of crime. They are diverse in their functions in serving the public as they're required to respond to all types of crimes and situations and the nature of the calls that they respond on may be as simple as a barking dog complaint or as dangerous as an armed robbery in progress.

The Patrol Bureau was divided into six patrol teams. Each team was supervised by a Sergeant who reports directly to the Captain. The six patrol teams work shifts that include 7:30am—5:30pm, Sunday through Wednesday; 7:30am—5:30pm, Wednesday through Sunday; 5pm—3am, Sunday through Wednesday; 5pm—3am, Wednesday through Sunday; 10pm—8am, Sunday through Wednesday; and 10pm—8am, Wednesday through Sunday. The Patrol Bureau has a minimum of one sergeant and four officers on duty around the clock with extra coverage during the peak time period of 10pm to 3am.



Officer Chelsea Rubio

### School Resource Officers

We continued our partnership in 2014 with the Newark City Schools and C-TEC. Through an agreement with both schools we have a police officer assigned to provide a police presence during normal school hours and certain outside functions.

The goal of having officers assigned within the school serves many purposes. Needless to say, it's very important to provide a safe environment for not only the students, teachers, and for the administrative staff, but for visitors to the school as well. Also, it's an excellent opportunity for our officers to form an early relationship with the students in their impressionable years. The relationships built between the students and officers last far longer than just high school.

## Animal Control



The Animal Control Officer provides an important role in the quality of living in Newark. In addition to getting aggressive animals off the streets that present a safety risk to our citizens, Animal Control Officer Toby Wills investigates allegations of cruelty to all types of animals and mistreatment. He follows up on dog bite reports to ensure the animal is licensed and current on vaccinations and licensing. He also assists residents in the trapping of cats that roam the streets.

ACO Toby Wills

## Canine Unit

The Police Division is fortunate to have two very good canine officers. Officers Dave Burris and Tim Hansel serve as our canine officers. It takes a very dedicated person to “take their work home with them” each and every day. Dave and Tim do this with great pride and without any complaints. The Police Division continued a longstanding tradition in 2012 when Bear was purchased strictly from funds donated to us by several local businesses, organizations and residents. We’re tremendously appreciative of the support that our canine program gets from the community.



Officer Burris and Ike



Officer Hansel and Bear

## Special Operations Group (SOG)

The Special Operation Group (SOG) is an emergency tactical response group established for reasons such as providing scene security, tactical entrance and the safety of the community at large during high risk incidents. SOG also serves high risk warrants, responds to hostage/barricade situations, and performs dynamic entries on drug raids. There is no limit to the scope of the duties of this team of highly trained and deeply motivated officers perform.



Members of this elite group train each and every month in order to be sharp and to be able to support our patrol officers and other Divisional units where necessary. All SOG members volunteered for the team and perform this function in addition to their regular assigned duties.

Because SOG is so diverse in its application, their training has to be equally diverse. Weapons training and proficiency are a repeated focus of their training. Members of SOG are held to a higher standard on many levels to include fitness and weaponry. SOG members must maintain a 90% or better score on their shooting proficiency tests. All of their training focuses on team

shooting, shoot and move drills, stress shooting and weapon discipline under stress.

The **Tactical Unit** of SOG is comprised of two, five-man entry teams and two sniper teams. Each SOG member is selected for his ability to handle severe physical and emotional situations under high stress conditions. Each member receives extensive training from within the team and from outside agencies. Each team member is cross-trained to perform any function within the team.

The **Crisis Negotiations Unit** of SOG plays an important role when we have a barricaded person or hostage situation. Each member of this team is hand chosen based on his/her ability to communicate effectively, handle stressful situations, and negotiate with persons of varying rationality levels. Prior to performing critical tasks the members received extensive preliminary training which continues with annual training. Our Crisis Negotiators deal in various situations involving suicidal, barricaded and even hostage taking situations. Their goal is to try and defuse a situation to prevent the need for the use of force and to save lives.

## Technical Crash Investigators

The Technical Crash Investigation Unit consists of Division members with special training in accident investigation and some with crash reconstruction training. These investigators are called upon when a serious crash occurs that require the expertise of someone with additional traffic crash investigative skills above what the typical patrol officer may possess. Captain Riley is the unit supervisor and is also trained in crash reconstruction. Other members of the unit in 2014 were Captain Dave Haren, Officers Charles Scott, Mark Dickman, Troy Cochran, Mike Trotter and Lyn Riley.

## Support Bureau



Captain Steve Baum

The commander of the Support Bureau for the majority of 2014 was Captain Steve Baum. Captain Baum began his career with the Division in 1993 and was promoted to Sergeant in 2004. In October of 2010 he was promoted to Captain.

Captain Baum is a graduate of the Police Executive Leadership College and the Certified Law Enforcement Executive program which are sponsored by the Ohio Law Enforcement Foundation. Captain Baum recently obtained his master's degree in Public Administration.

The Support Bureau is comprised of two separate components—the Professional Standards Unit and the Records and Communication Unit. Included within the Professional Standards Unit is Training and Accreditation.

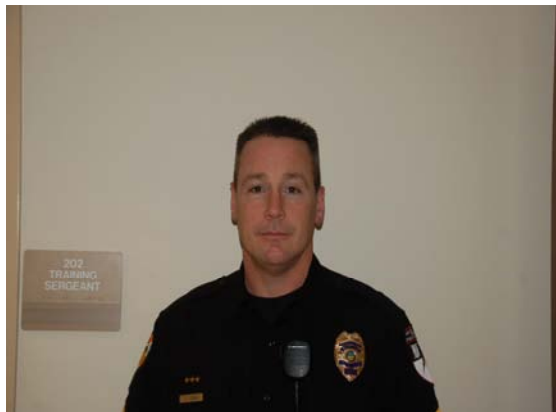
### Professional Standards Unit

Sergeant Darrin Logan took over responsibility for the Professional Standards Unit in May of 2012. In this position he plays a couple of different roles as he is not only our training sergeant but he is also our accreditation manager. Sergeant Logan also serves as a Team Leader for our Special Operations Group and is one of our firearms instructors.

### Accreditation

In 2009 the Newark Police Division was awarded international accreditation status by the Commission on Accreditation of Law Enforcement Agencies (CALEA). CALEA has 482 standards that a police agency our size must comply with before they can be deemed an accredited agency. By obtaining the accreditation status we demonstrated competency in the way we conduct our daily operations based on accepted principles that are recognized as being both current and as professional.

We were re-evaluated in 2013 and once again were granted accreditation status. In that assessment we received a perfect score in all required categories—quite an accomplishment.



Sergeant Darrin Logan



## **Training**

In this role as the training supervisor, Sergeant Logan sets up and schedules all of our officers for their various training requirements such as annual firearms training three times a year, defensive driving, legal updates, CPR/AED, self-defensive tactics, etc. He is also tasked with examining outside training opportunities for our employees to help them do their job better and or to prepare them for new duties and responsibilities.

## **Records and Communications Unit**



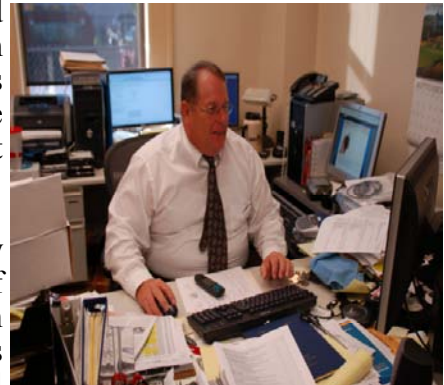
The Records and Communications Unit plays a vital role in any police agency. They handle the around-the-clock dispatching services for the Division as well as the record-keeping function. The unit is staffed by thirteen civilian employees and one police sergeant. Sergeant Paul Davis oversees this unit and he also serves as the Division's Public Information Officer. In this role, he interacts with the various media to include radio, television and newspaper. It's his job to create and disseminate press releases providing timely information to the media and to the public.

Sergeant Paul Davis

## **Computer Information Center**

All of the Division's computer technology administration and planning, including support and services are handled through our Computer Information Center. Officer Robert Carson has been assigned to this position since it was created and he provides us his vast knowledge and experience base that many major police departments would love to have.

His ability to secure technology grants has tremendously benefited us as we do our best to stay current in the world of technology. His vast technical knowledge provides us with computer hardware and software support, plus he maintains and assists in the continued development of a functional and solid communications system while providing support for various other communication and office equipment.



Officer Bob Carson

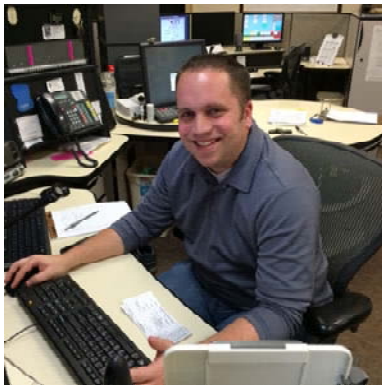
## Public Safety Officers

The Public Safety Officers serve as an initial contact for citizens, insurance companies, media personnel and a host of other people wishing information stored in the our records system such as offense or crash reports. They also provide fingerprint services for people who need a background check completed for new jobs. Each Public Safety Officer is cross-trained to provide some relief for our dispatch personnel when one of them might need a break.



Ms. Karen Hogue

## Communication Operators



Mr. Wes Luce

The Division employs eight full-time dispatchers who operate 24 hours a day, seven days a week. This unit is the key access point for thousands of calls for assistance every year. In addition to receiving calls from citizens reporting crimes in progress, crimes that already occurred or even hazardous conditions that need immediate attention, they also handle calls requesting general information and accept messages for our police personnel. Our Dispatchers handle countless requests from our street officers for critical information through the Law Enforcement Automated Data System, the Bureau of Motor Vehicles and the National Law Enforcement Telecommunications System.

## Account Clerk

Amanda Charles is the Division's Account Clerk. She handles a host of responsibilities including accounting items such as completing payroll reports for employees every two weeks, ensuring that towing and storage fees are collected and accounted for on vehicles that have been impounded and released properly back to the owner or turned over to be auctioned. She completes the billing to residents who violate our false alarm policy and she assists with all outside requests for special duty of our officers when needed.



Ms. Amanda Charles

## **2014 Employee Recognition**

After each quarter of the year our employees nominate other employees for exceptional work performed in that quarter. These nominations could be for a single act or for their overall job performance in that quarter. The person making the nomination is required to submit documentation to substantiate the nomination. That information is then given to our Awards Committee which consists of one member from all sworn ranks along with one civilian employee. The nominated employees are then ranked by the committee members to determine the Employee of the Quarter. At the end of the year those who had been selected as an Employee of the Quarter are considered for our Employee of the Year award. Listed below are the 2014 award winners.

### **Employees of the Year**

#### **Communications Operators Leslie Redman and Erin Fisher**

1st Quarter Employee of the Quarter — Officer Michael Trotter

2nd Quarter Employee of the Quarter — None nominated

3rd Quarter Employee (s) of the Quarter — C. O. Leslie Redman and Erin Fisher

4th Quarter Employee of the Quarter — Officer Trent Stanford

### **Special Awards (Medals)**

As a result of the two police-involved shootings in 2014 where four of our officers displayed exceptional heroism in the line of duty, each of them will be given an appropriate medal for their actions. Although these acts occurred in 2014, the medals will be awarded in early 2015.

### **Retirements**

**Officer Keith Spears** — Keith Spears retired after serving 23 years with the Division.

The Newark Police Division wishes Keith Spears nothing but success and much happiness after having served the citizens of Newark for so many years.

### **New Members**

There were no sworn or civilian employees hired during 2014.

## **Reserve Officer Program**

The Newark Police Division is very fortunate to have a handful of Reserve Officers who assist the men and women of the Division in many ways. All of the Reserve Officers are certified police officers and undergo all of the mandatory training our regular officers receive. All are required to work a minimum of eight hours per month for the Division and they are not paid for their services. Although they're required to work a minimum of 96 hours per year, all together they log an average of 150 hours per officer per year.

In addition to riding with patrol officers on the weekend to supplement the patrol staff they fill many special assignments which saves the City of Newark overtime costs. Listed below are some examples regarding how they assist us.

### **Special Assignments**

Strawberry Festival  
Courthouse Lighting on the Square  
Downtown Party on the Roof  
United Way Parade  
Labor Day Parade  
Memorial Day Parade  
First Fridays  
Trick or Treat on the Square  
Lite the Night Car Show  
Jazz & Ribs Festival  
Council Meetings

Members of the Reserve Officer program during 2014 included James Goodman, Jason Shaw, Charles Lawrence and Charlie Roberts. Officer Roberts left the Division in August of 2014.

## 2014 Calls For Service

48 Hour Parking	231	Domestic Dispute	1003
911 Hang-up	392	Domestic Violence	411
Abduction	4	Drive Off—Gas Station	74
Aggravated menacing	37	Drug Complaint	162
Alarm Drop	1349	Drug Overdose	93
Animal Bite	38	Drunk Driver	149
Arson	17	Drunk Teenager	0
Assault	355	Electric/Cable Line Down	11
Assist Fire Department	80	Extortion	0
Assist Other Departments	468	Falsification	2
Assist Squad	315	Felonious Assault	3
Assist with Traffic Control	0	Fight in Progress	125
Attempt Burglary	58	Follow-up	1448
Attempt Suicide	53	Forgery	1
Auto Accident	1322	Found/Lost Child	43
Auto Accident—Hit Skip	326	Fraud	411
Auto Accident with Injury	207	Funeral Escort	9
Auto Accident on Private Property	142	Gas Leak	1
Bad Check	27	Harassment	47
Bank Escort	4	Homicide	0
Bar Check	30	Immobilize Vehicle	2
Bar Fight	5	Impound Vehicle	1
Barking Dog	86	Intoxicated Person	40
Bicycle Recovery	5	Juvenile Complaint	872
Bicycle Theft	109	Landlord/tenant Dispute	85
Bomb Threat	1	Lost Property	31
Break & Entering	334	Loud Music	324
Burglary	294	Man Down	65
Check Area	1491	Man with Gun /Knife	56
Check Building	631	Menacing	278
Check Subject	1076	Mental	206
Check on Welfare of Subject	1068	Missing Person	236
Child Abuse/Endangering	29	Motorist Assist	63
Child Custody	390	Missing Person Return	64
Child Enticement	7	Neighborhood Dispute	308
Criminal Damaging	361	Open Door	88
Criminal Mischief	71	Parking Complaint	444
Dead Person	61	Property Found	404
Deliver Message	192	Prowler	45
Destruction of Property	18	Recover Stolen Vehicle	45
Destruction of Vehicle	317	Remove Subject	575
Disorderly Person	6	Road Rage	117
Disabled Vehicle	575	Robbery	30
Disturbance Call	1342	Robbery in Progress	1
Dirt Bike/ATV Complaint	63	School Check	703

## 2014 Calls For Service (continued)

See Complainant	1481	Telephone Harassment	360
Sex Crimes	150	Theft	1425
Shoplifting	179	Theft from Auto	391
Shots Fired	93	Tree Down	7
Special Assignment	433	Trespassing	102
Speeding Complaints	49	Unauthorized Use of Auto	55
Stabbing/Cutting	3	Unknown Complaint	18
Stalking	8	Vandalism	19
Standby for Complainant	586	Vehicle Blocking Access	69
Suicide	9	Vehicle Fire	7
Suspicious Auto	603	Vehicle Theft	137
Suspicious Item	6	Violation of TPO	140
Suspicious Person	255	Warrant Service	628
Tampering with Coin Device	1	Witness Intimidation	0

## Annual Calls for Service Statistics

	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
	26,279	28,291	32,040	30,287

## City of Newark Crime Statistics

	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Homicide	1	0	1	0	0
Aggravated Robbery / Robbery	48	42	36	29	25
Felonious Assault / Assault	411	400	405	376	361
Aggravated Burglary / Burglary	328	277	274	230	240
Breaking and Entering	166	227	211	287	220
Rape	60	47	53	43	56
Arson	25	40	38	28	23
Larceny Theft	2114	2039	2135	2275	2076
Motor Vehicle Theft	66	60	98	84	105

## City of Newark Traffic Statistics

	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Traffic Crash Reports Made	1328	1265	1354	1223	1332
Moving Violation Citations Issued	2121	1326	1331	1120	1245
Operating Vehicle Under the Influence	70	100	92	124	99

# Central Ohio Drug Enforcement Task Force

## 2014 STATISTICS

### ARRESTS:

F-1	25	M-1	21
F-2	70	M-2	2
F-3	118	M-3	2
F-4	75	M-4	29
F-5	181	M-M	19

### ARRESTS BY AREA:

Coshocton County:	24
Knox County:	17
Licking County:	44
Muskingum County:	53
Perry County:	63
Newark:	122

**Total arrests: 542**

### SEIZURES:

#### Marijuana:

# of seizures: 127  
Quantity: 462.2 pounds  
Value: \$1,265,233

#### Marijuana Plants:

# of seizures: 23  
Quantity: 1,560  
Value: Unknown

#### Cocaine:

# of seizures: 41  
Quantity: 1,175 grams  
Value: \$116,233

#### Crack Cocaine:

# of seizures: 36  
Quantity: 81.77 grams  
Value: \$7,836

#### Heroin:

# of seizures: 120  
Quantity: 1,242.7 grams  
Value: \$85,422

#### Methamphetamine:

# of seizures: 167  
Quantity: 1,991.9 grams  
Value: \$458,700

#### Pharmaceuticals:

# of seizures: 137  
Quantity: 2,563 pills  
Value: \$9,748

#### Cash seizures:

# of seizures: 78  
Value: \$227,375

#### Weapons: (handguns, rifles, shotguns)

# of seizures: 45  
Quantity: 79  
Value: Unknown

#### Vehicles:

# of seizures: 12  
Quantity: 13  
Value: Unknown



## Annual Review of Internal Affairs Investigations—2014

### Type of Complaint Investigated:

Internal Complaints	4 (down from 9 in 2013)
Citizen Complaints	8 (down from 9 in 2013)
Other-Agency Complaints	3 (up from 0 in 2013)

The total number of complaints investigated in 2014 was 15 – down from 18 in 2013.

### Explanation:

#### Internal Complaints:

These include issues that came to the attention of the administration through other employees/supervisors generated from within the agency.

#### Citizen Complaints:

These are complaints made by a citizen of improper conduct.

#### Other-Agency Complaints:

These are complaints made by other agencies within local government such as missed court.

### Results:

Of the fifteen allegations against Division personnel, four resulted in a finding of exonerated; four were sustained; five were not sustained; one is pending and the employee resigned in one before the investigation could be conducted. Discipline for the sustained incidents included oral and/or written Reprimands and suspension from duty.

### Additional Information:

There were three incidents where officers were suspended from working Special Duty jobs after they were found to have missed an assignment they had agreed to work. This is not considered duty-related discipline since it involves missing a private outside special duty event.

### Analysis:

The number of internal complaints demonstrates that our agency is willing to “police itself” and hold employees accountable. The tremendous decrease in the number of internal investigations since 2011 is encouraging (29 in 2011, 12 in 2012, 9 in 2013 and just 4 in 2014).

## Review of Pursuits, Roadblocks and Forcible Stops—2014

Following is an analysis of the pursuits undertaken by Newark police officers from January 1, 2014 to December 31, 2014.

<b>Total Number of Pursuits:</b>	12 (up from 7 in 2013)	
<b>Reasons for Pursuit:</b>	Traffic Violations:	10
	Criminal act:	2
	Stolen vehicle	0
<b>Incidents Resulting in:</b>	Accidents:	2
	Arrest of Violator:	5
<b>Pursuit Duration:</b>	Less than five minutes:	11
	Five to ten minutes:	1
	Over ten minutes:	0
<b>Time of Day:</b>	0801 – 1600:	3
	1601 – 2400:	6
	0001 – 0800:	3

**Analysis and Recommendations:** The number of pursuits in 2014 exceeded the number in 2013 by five and in 2012 by eight. It's important to remember that the violator determines whether a pursuit will occur—not the officer. When a driver chooses to flee it's up to them, the officer or a supervisor to bring the pursuit to a stop. In the twelve pursuits in 2014 six were terminated by either the officer or a supervisor because they deemed the risk of injury was greater than the necessity of apprehension. Only one of the pursuit situations that occurred in 2014 was found to have been outside Division policy. In addition, there were zero instances of road blocks or tire deflation devices deployed.

Our officers are trained in the Division policy regarding pursuits and the policy was reviewed as recent as December of 2014 by all officers and supervisors.

## **Analysis of Response to Aggressive Behavior Incidents—2014**

An annual review and analysis of the Division’s Response to Aggressive Behavior has been completed. There were a total of 33 separate incidents, up from 20 in 2013. There were a total of 34 officers involved in these 20 incidents. The following information was obtained.

<b>Reason for Contact:</b>	Theft (2)	Assault (4)	Check Subject (1)
	Domestic (8)	Traffic (2)	Disturbance (4)
	Remove Subject (1)	Burglary (1)	Suicidal (1)
	Warrant (7)	Mental (2)	
<b>Instrument Used:</b>	Hands/Feet (11)	Taser (15)	Canine (2)
	Handgun (2)	Vehicle (1)	Wrap (2)
<b>Suspect Information:</b>	Male White (23)	Male Black (7)	Female White (3)
<b>Suspect Age Group:</b>	Under 18 (5)	18 – 25 (10)	26 – 35 (8)
	36 – 45 (4)	46 – 55 (4)	55 – over (2)
<b>Injuries Received:</b>	Officers (9)	Suspect (17)	
<b>Contributing Factors:</b>	Mental Stress (6)	Drugs/Alcohol (14)	

### **Analysis, Training and Recommendations**

All responses to resistance and aggression incidents reported in 2014 were found to be within the Newark Police Division guidelines. Two officers were involved in five incidents and all officers involved in multiple incidents were found to be justified in each incident. No patterns existed. In 20 of the 33 incidents, either mental stress or drugs/alcohol was involved which equates to 60% of the time one or the other was present.

Officers are trained each and every year on response to resistance and aggression along with self-defense techniques. In two incidents training was recommended not because the officers were wrong in their actions but because better techniques could have been applied. In a city with approximately 50,000 residents, 33 instances of officers using force as a response to resistance and aggression is not uncommon. Due to the increase in number of incidents in 2014 compared to 2013 we are examining each incident a little closer. Nothing needs to be done or changed along these lines.

The Division’s General Order on Response to Resistance/Aggression was revised in 2014. During the revision process the policy was sent to all supervisors and command officers for input. This resulted in a policy which adequately addresses our needs as an agency. This General Order will be reviewed on an annual basis and revised where necessary.